

# Your U.S. **Background Checks** Should Stay in the U.S.

Krya delivers **100% onshore fulfillment** to help reduce compliance gaps, data transfer risk, and offshore handoff delays.



Krya's onshore fulfillment model helps U.S. employers reduce offshore complexity, strengthen FCRA alignment, protect sensitive candidate data, and improve turnaround times. With screening operations delivered stateside, organizations gain greater control, stronger compliance confidence, and a more reliable background screening experience.



# Why 100% Onshore Fulfilment Matters

## Clearer FCRA Compliance and Reduced Legal Risk

The Fair Credit Reporting Act is specific to the U.S. and is continually shaped by U.S. case law. Keeping all operations stateside helps reduce interpretation gaps and compliance risks that can arise with offshore processing.

## Stronger Data Privacy and Regulatory Alignment

Background screening involves highly sensitive personally identifiable information, including SSNs, dates of birth, and criminal records. U.S.-based processing helps simplify alignment with state privacy laws and reduces cross-border data transfer risks.

## Better Management of Adverse Action Workflows

U.S.-based teams are better positioned to manage FCRA timelines, pre-adverse and adverse action notices, and consumer disputes with greater speed, accuracy, and consistency.

## Faster Turnaround Times

With no offshore handoffs, employers can benefit from fewer delays in court searches, verifications, adjudication, and follow-ups, especially in high-volume hiring environments.

## Improved Dispute Resolution Quality

U.S.-based dispute teams bring stronger familiarity with county and state court systems, record nuances, and applicant communication expectations, helping reduce repeat disputes and resolution delays.

## Reduced Risk of Regulatory Scrutiny

With increasing oversight from agencies such as the CFPB and FTC, domestic-only processing helps reduce concerns around data handling, subcontracting, and operational oversight gaps.

## Better Audit Readiness and Defensibility

A fully U.S.-based workflow strengthens documentation integrity, chain-of-custody clarity, and process defensibility when clients face audits, disputes, or legal challenges.

## Stronger Confidence for Regulated and Enterprise Industries

Healthcare, finance, government contractors, and Fortune 500 organizations often prefer or require U.S.-based processing to meet vendor risk and compliance expectations.

## Simplified Vendor Risk Management

Onshore fulfillment reduces the need for cross-border third-party risk assessments, data transfer agreements, and offshore subcontractor audits.

## Improved Candidate Experience

Faster responses, clearer communication, and fewer process gaps help create a smoother experience for candidates during disputes, verifications, and follow-ups.

## Reduced Data Security and Breach Exposure

Limiting access to U.S.-regulated environments helps reduce offshore cybersecurity variability, jurisdictional complexity, and cross-border data exposure.

## Responsive Customer Service

Every background check is fulfilled by U.S.-based screening professionals, enabling faster issue resolution, stronger compliance oversight, clearer communication, and a better candidate experience.



Hire with **confidence.**

Connect with Krya Solutions to build a smarter background screening program.



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