

Smarter Screening. **Stronger Risk Protection.**

From criminal record searches to post-hire monitoring, Krya Solutions delivers end-to-end background verification tailored for U.S. employers.



Criminal Records and Database Searches

Multi State, Multi Jurisdiction Criminal Database Search

Our Multi State, Multi Jurisdiction (MSMJ) Criminal Database Search provides a broad, nationwide view of potential criminal activity by searching a large proprietary database containing records from county courts, state Departments of Corrections, Administrative Offices of the Courts, and other justice system sources. The search also includes multiple critical public safety lists such as the National Sex Offender Registry (NSOR), global and domestic watchlists - including FBI and Interpol databases - OIG/HHS/SAM exclusions, OFAC designated individuals, and selected state level Medicaid sanctions resources.

This MSMJ Check searches a national criminal database using the single name supplied for the candidate. It delivers a broad, high level screening designed to identify potential criminal records across multiple states and jurisdictions.

Note: If records lack complete or accurate personal identifiers, they may not appear in results.

Multi State, Multi Jurisdiction Criminal Database Search with Alias

The Alias MSMJ Check expands the search to include all names found through a Social Security Number (SSN) Trace. This enhanced version helps ensure that records tied to nicknames, former names, or alternate spellings are detected. SSN Trace is automatically included as part of this service.

State Criminal Record Search

A State Criminal Record Database Search reviews criminal records held by a state court system or a state law enforcement agency. Record quality, detail, and coverage vary significantly by state, and not all states provide a searchable database. Available state databases are listed below, with additional databases available upon request where accessible.



DOJ Sex Offender Search

The DOJ Sex Offender Search reviews state maintained sex offender registries across all 50 states, the District of Columbia, U.S. territories such as Guam, Puerto Rico, and the Virgin Islands, as well as numerous Native American jurisdictions. Where available, offender photographs are included.

County Criminal Record Search

Our County Court Criminal Record Search examines felony and misdemeanor case information directly from county courts across more than 3,100 U.S. counties. When records are available, the search covers a minimum of seven years and includes legally reportable convictions, pending charges, and eligible non conviction information. Court mandated access fees may apply.

Federal Criminal Records Search

This search reviews federal criminal case information from all 94 U.S. Federal District Courts. The search covers a minimum of seven years where permitted and returns legally reportable convictions, relevant pending cases, and qualifying non conviction information. Due to federal redaction rules, identifiers in results may be limited.

SSN & Address History Trace

Social Security Number (SSN) Trace

An SSN Trace helps confirm whether the provided name has historically been associated with the supplied Social Security Number and identifies any past addresses or additional names linked to that SSN. For older, non randomized SSNs, it can also indicate the original state and year of issue. This search does not verify employment eligibility, nor does it confirm name/SSN matches with the SSA or DHS.

Governmental Watch List and Sanctions Searches

Global Security Watch List Checks

Global Security Watch List screens national and international databases - such as the FBI Most Wanted, Interpol Fugitives, OIG/HHS Exclusions, and OFAC SDN lists - for individuals linked to terrorism, money laundering, fraud, illegal imports, or other serious violations, as well as known fugitives.

OIG Checks

The OIG Sanction searches the U.S. Department of Health and Human Services Office of Inspector General (OIG) Exclusions List to identify individuals or entities excluded from participating in federally funded healthcare programs due to fraud, abuse, or other violations. It helps ensure compliance and prevent hiring or contracting with excluded parties.



Verification Services

Education Verifications

An Education Verification confirms a candidate's degree, diploma, or attendance at a specific institution and may include the verifier's name/title, degree type, major, graduation or attendance dates, and GPA when available. Some schools require a signed release, and third party access fees are not included.

Optional Candidate Document Collection

(Unable to Verify Cases)

For Employment and Education Verifications, Krya offers an optional document collection service when standard verification cannot be completed. Krya will gather documents from the candidate - such as W 2s, pay stubs, diplomas, or transcripts - and review them only for completeness and basic accuracy. We do not authenticate documents. This optional service may extend turnaround time by 1-3 business days. Any third party access fees are not included.

Professional License/Credential Verification

A Professional Credential Verification confirms a license, certification, or credential with the issuing entity and may include the credential type, issue date, current status, and any disciplinary actions. Some entities require a signed release, and any access fees are not included.

Employment Verifications

An Employment Verification confirms a candidate's past employment with a specific employer and may include the verifier's name/title, employment dates, position, full or part time status, separation reason, voluntary/involuntary status, and rehire eligibility when available. Some employers require a signed release, and employer or third party access fees are not included.

Reference Verifications

A Reference - professional or personal - is an interview with an individual familiar with the candidate's work or character and may cover reputation, skills, responsibilities, performance, communication, and dependability.

Drug & Occupational Health Services

Drug screening and occupational health services help employers create safer, more compliant workplaces by evaluating candidates for substance use and overall physical readiness before or after hire. These programs combine testing methods - such as urine, hair, or oral fluid screens - with job related health assessments to reduce safety risks, support regulatory requirements, and ensure employees are capable of performing essential duties.

Motor Vehicle Record Search

Driving Record Check

A Driving Record Check retrieves a state driving history, including infractions, violations, points, and license status (e.g., valid, suspended, revoked). Available in all 50 states and D.C., typically covering three years, with longer histories available in some states for an added fee. State access fees and any required authorizations apply.

Credit History Check

Employment Credit Report

An Employment Credit Report provides a snapshot of an individual's financial history specifically for employment-related review. The report includes credit obligations, payment patterns, public legal filings (such as bankruptcies or judgments), and limited prior address or name history. It does not supply a credit score and may be restricted by state or local regulations. A signed authorization is required, an approved site inspection may be required, and end user agreement must be in place before ordering.

Social Media Searches

Social Media Screening offers employers a responsible, compliance focused way to evaluate publicly available online behavior that may pose workplace risks. Using a structured review process, we analyze a candidate's publicly viewable social media content for job relevant behavioral indicators - such as harassment, threats, violence, or discriminatory activity - while intentionally excluding protected class information to maintain compliance with employment laws. This screening helps organizations identify potential reputational or safety concerns early in the hiring process and supports more informed, consistent decision making.

Post-Offer and Post-Hire Verification Services

E-Verify Check

An E-Verify Check is a post hire employment eligibility confirmation performed through the SSA and DHS E-Verify system, managed by an authorized Employer Agent. Organizations must complete an application and sign a Memorandum of Understanding (MOU) during setup. E-Verify may only be used after completion of the Form I-9 and cannot be run pre hire.

I-9 Verification & Employment Eligibility Compliance

I-9 is a post hire service that proves a person is legally allowed to work in the U.S. Krya delivers a streamlined, fully in-house I-9 solution that empowers clients to manage employment eligibility verification with confidence and control. Our platform simplifies Form I-9 completion, centralizes documentation, and supports consistent compliance, giving organizations a seamless, client-managed experience tailored to their internal processes.

**Strengthen your hiring decisions
with trusted, compliant screening.**

Connect with Krya Solutions to build a
smarter background screening program.



844-HEY-KRYA

sales@kryasolutions.com

www.kryasolutions.com/us

