Smarter Screening.
Stronger Risk Protection.

From criminal record searches to post-hire monitoring, Krya Solutions delivers end-to-end background verification tailored for U.S. employers.



www.kryasolutions.com/us

Krya Solutions Services

Criminal Record Searches

Multi-State Multi-Jurisdiction (MSMJ) Criminal Database Check

Searches a nationwide criminal database compiled from county courts, state Departments of Corrections, Administrative Offices of the Courts, and other justice system sources. The search also includes key public safety and sanctions databases, including NSOR, OFAC, OIG/HHS, SAM, FBI, and Interpol resources.

Turnaround Time	Approximately 24 hours

Note: Records that lack sufficient identifying information may not appear in search results.

MSMJ Criminal Database Check with Alias

Expands the MSMJ search to include all names identified through an SSN Trace, helping uncover records associated with former names, nicknames, or alternate spellings.
SSN Trace Included.

Turnaround Time	Approximately 24 hours

County Court Criminal Record Search

Searches felony and misdemeanor records directly from county courts nationwide. When available, results may include legally reportable convictions, pending charges, and eligible non-conviction information.

Coverage	7 years minimum; additional history reported where legally permissible.
Turnaround Time	1-3 business days
Additional Fees	Court access fees may apply.

MSMJ Criminal Database Check (Single Name)

Searches a national criminal database using the candidate name provided, helping identify potential criminal records across multiple states and jurisdictions.

Turnaround Time	Approximately 24 hours

National State Sex Offender Registry (NSSOR) Check

Searches sex offender registries maintained by all 50 states, the District of Columbia, U.S. territories, and participating Native American jurisdictions. Offender photographs are included when available.

Turnaround Time	Instant

Federal District Court Criminal Record Check

Searches criminal records from all 94 U.S. Federal District Courts. Results may include legally reportable convictions, pending cases, and eligible non-conviction information.

Coverage	7 years minimum; additional history reported where legally permissible.
Turnaround Time	Same day to 3 business days

Note: Federal court records may contain limited identifiers due to court redaction requirements.

Alias and Address History

Social Security Number (SSN) Trace

Identifies names and address history historically associated with a Social Security Number. For older, non-randomized SSNs, results may include the original state and year of issuance.

Turnaround Time	Instant

Note: This search does not verify employment eligibility or confirm a name/SSN match with SSA or DHS.

State Criminal Record Searches

State Criminal Record Database Search or Check

Searches state court systems or state law enforcement databases for available criminal records. Record availability, depth, and coverage vary by state.

Turnaround Time	Same day to more than one week, depending on the state and database availability.

Government Watch List and Sanction Searches

Global Security Watch List Check

Screens domestic and international watchlists, including FBI Most Wanted, Interpol, OFAC, and OIG/HHS databases, for individuals associated with sanctions, fraud, money laundering, terrorism, or fugitive status.

Turnaround Time	Instant

OIG Exclusions Check

Searches the U.S. Department of Health and Human Services Office of Inspector General (OIG) Exclusions List to identify individuals or entities prohibited from participating in federally funded healthcare programs.

Turnaround Time	Instant

Verification Services

Education Verification

Verifies a candidate's education history and may include degree, diploma, field of study, attendance dates, and graduation date.

Turnaround Time	1-3 business days
Additional Fees	School or third-party verification fees may apply.

Employment Verification

Verifies prior employment and may include employment dates, position, employment status, salary information, separation details, and rehire eligibility when available.

Turnaround Time	1-3 business days
Additional Fees	Employer or third-party verification fees may apply.

Reference Verification

Interviews a professional or personal reference familiar with the candidate and may include feedback regarding experience, responsibilities, communication, dependability, and workplace performance.

Turnaround Time	1-3 business days

Professional Credential Verification

Verifies professional licenses, certifications, and credentials with the issuing authority, including status, issue date, expiration information, and disciplinary actions when available.

Turnaround Time	1-3 business days

Drug and Occupational Health Services

Drug Screening and Occupational Health Services

Supports safer, compliant workplaces by evaluating candidates for substance use and job-related physical readiness. Available programs may include urine, hair, or oral fluid testing, as well as occupational health assessments based on organizational requirements.

Motor Vehicle Record (MVR) Services

Driving Record Check

Obtains a state driving history report, including license status, moving violations, points, infractions, suspensions, and revocations.

Availability	All 50 states and Washington, D.C.
Typical Coverage	3 years, with extended histories available in some jurisdictions
Turnaround Time	Instant to 2 business days
Additional Fees	State access fees may apply.

Credit Bureau Services

Employment Credit Report

Provides a summary of an individual's financial history for employment-related purposes, including credit obligations, payment patterns, public records, and limited name and address history.

Turnaround Time	Same day
Requirements	Signed authorization, completed site inspection, and applicable end-user agreements.

Note: Credit scores are not included, and availability may be restricted by state or local law.

Post-Offer and Post-Hire Services

E-Verify Check

Confirms employment eligibility through the federal E-Verify system following completion of Form I-9. Services are administered by an authorized Employer Agent.

Turnaround Time	1-2 business days
Requirements	Employer enrollment, application completion, and executed Memorandum of Understanding (MOU).

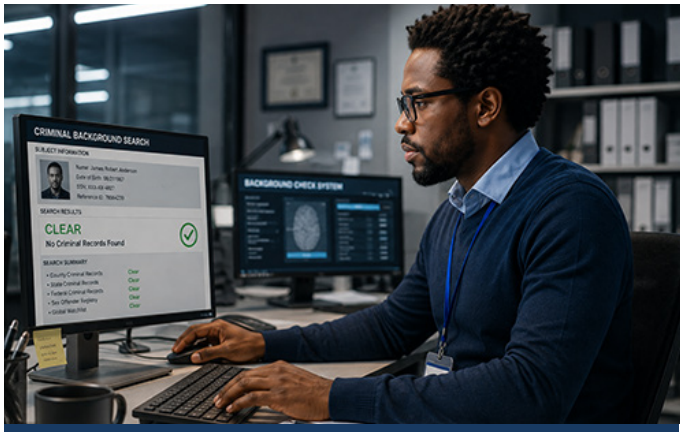
Note: E-Verify may only be conducted after hire and cannot be used as a pre-employment screening tool.

Social Media Screening

Social Media Screening

Reviews publicly available social media content for job-related behavioral indicators, such as threats, violence, harassment, discrimination, or other workplace risk factors. Protected-class information is excluded to support compliance with employment laws.

Turnaround Time	Varies based on search scope and volume.



Turnaround Time Notice

Turnaround times are averages and may vary based on court access, employer responsiveness, educational institutions, government agencies, or other third-party data sources. All services are conducted in accordance with applicable federal, state, and local regulations.

Strengthen your hiring decisions with trusted, compliant screening.

Connect with Krya Solutions to build a smarter background screening program.

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